

## Health and Safety Policy

<b>Last Updated</b> June 23, 2016 (by Board motion 39.16)	<b>Reviewed</b> Annually in June by the Library Board	<b>Policy Number</b> A06
<b>Point of Contact</b> Tanya Sinclair, Director of Human Resources		

### Policy Statement

Pickering Public Library considers its employees to be its most valuable resource and is committed to protecting the occupational health and safety of all of its employees. The Library considers mental health to be an important component of the overall health and safety of employees. The Library is committed to creating awareness and to the prevention of mental health issues in the workplace, in consultation with the appropriate committees and the Union through use of appropriate programs and resources

### Policy Principles

1. The Pickering Public Library will comply with the Occupational Health and Safety Act as amended from time to time, and all other relevant legislation.
2. The Pickering Public Library will endeavour to prevent workplace injuries and illnesses and property damage.
3. The Pickering Public Library will actively support the work of the Joint Health and Safety committee and other related committees.
4. The Pickering Public Library will encourage employees at all levels of the organization to accept their responsibilities in achieving the objectives of this policy.

For further information please contact Tanya Sinclair, Director of Human Resources at [tanyas@picnet.org](mailto:tanyas@picnet.org) or 905-831-6265 extension 6222.

*Alternate formats available upon request. Please talk to Library staff.*